

Assistant Superintendent

Aecon Industrial brings seamless solutions to key clients through operational excellence and reliability. With the ability to self-perform across our diverse business offering and a strategic fabrication network, Aecon Industrial proactively and profitably manages projects across a diverse range of industrial business areas. (Renewable Energy, Natural Gas Distribution, Oil and Gas, Water, Mining, Cogeneration Energy, Chemical, etc.).

Reporting to the General Superintendent, the Assistant Superintendent is responsible to provide leadership, supervise and coordinate operations on multiple construction sites and is responsible for the performance of their assigned Foreperson and crew. They are directly responsible for, although not limited to, ensuring the safety of crew members, ensuring the productivity of crew members, following OH&S and Company policies, procedures, and guidelines. The Superintendent is a key participant in the relationship between the company, other contractors, the client, and all other project stake holders. The Assistant Superintendent is required to act in a professional manner that will strengthen these relationships in a positive way. **This is a project site-based position in Gogama, ON.**

Key Responsibilities

- Involvement in bid review process for verification of estimated production and quantities
- Work with EHS representatives to create and uphold project/site specific EHS programs and policies
- Maintain a positive project culture, keeping morale high, through frequent check-ins on progress and career development
- Construction representative who works in collaboration with PMO, Quality, Design, Project Controls and all other project/site function leads for detailed project handover and setup
- Regularly work with site Client Representative, in a professional manner, on routine work updates
- Creation of a detailed construction schedule, in consultation with the overall project schedule
- Must develop in-depth understanding of applicable scope, with knowledge of the work that is contracted and agreed upon between the project/site and client
- Identify risks to PMO, assist in creation of mitigation strategies and implement if necessary
- Identify requests outside of contracted scope, raise change management issues to PMO and implement as necessary, including schedule, materials and subcontractor updates.
- Create detailed look-ahead schedule (look ahead window as determined by project), ensuring proper staffing and materials are available when required
- Liaise with necessary subcontractors, union representatives and regulatory bodies to ensure work can proceed as planned

Required Knowledge and Experience

- An understanding of construction methodologies and practices gained through a minimum of 5 years of on-site experience leading projects and teams
- Applicable technical training obtained through trade certification or post-secondary education
- Well-developed leadership skills gained through managing trade and/or non-trade teams on a construction site
- Ability to organize own work and work of others in a complex environment
- High level of professionalism when dealing with all internal and external stakeholders