

Mine Operations Trainer - (13046)

TO APPLY VISIT: www.iamgold.com/cotegoldcareers

Role Details

Operational Readiness Tasks and support Côte Gold personal on-site prior to Commissioning during the Engineering, Procurement and Construction Management (EPCM) phase of the site:

- Establish and maintain communications with all stakeholders of the operation (workers, supervisors, department heads, etc.) to ensure training needs are identified and addressed in a timely manner and risks associated with the business are reduced in order to build and maintain a safe, cost effective, and productive operation.
- Identifies training needs specifically for Mine Operations employees.
- Provides safe and effective classroom, practical, and follow-up training in a timely manner.
- Evaluates employees on their abilities to safely and effectively operate the equipment and other day to day activities.
- Ensures that employees are mentored and coached in a safe, effective and productive operation on Cote Gold and other Site Equipment as required.
- Schedules field visits to follow up on operator progress and gives feedback and direction where required.
- Provides direction and mentoring to field Coaches who assist with training.
- Maintains accurate records of training events and provides training reports and summaries as needed (course outlines, attendance & evaluations).
- Contributes to the research and development of training materials and ensures that the content is both relative and supportive of the Course (specifically) and the Training program (generally).
- Ensures all training is in compliance with legislative requirements, and in conformance with company policies, and Impact and Benefit Agreements (IBA).
- Contributes to the development and implementation of effective and comprehensive Standard Operating Procedures (SOPs) for interdepartmental functions.
- Participates in the periodic review & evaluation of existing equipment / policy / procedures / practices and makes recommendations and implements approved improvements.
- Delivers orientations when required to do so.
- Liaises with the Safety department to ensure that both technical and safety training requirements are being met for employees.
- Provides assistance in ensuring production goals are achieved by working collaboratively with the operating departments.
- Facilitates and presents additional internal training programs targeting the improvement of operator knowledge and skills as well as soft-skill development and policy/procedure training.
- Demonstrates courageous, safety leadership; adheres to and sponsors safety and environmental rules and procedure compliance to site OHS standards as well as participates in safety initiatives, hazard identification, toolbox meetings and incident investigations where required.
- Promotes and demonstrates Field Level Risk Assessments (FLRA).

Other:

- Support the Commissioning contractor

Qualifications

- High School Diploma.
- Vocational Diploma in Heavy Equipment Operation preferred or experience operating mine mobile production and support equipment in lieu of.
- Seven to Ten years' experience operating / training experience on mobile production and support equipment in the mining/construction industry.
- Large size Heavy equipment operation in mining or similar industries and/or training experience on the following: Haulage Trucks, particularly 777 and 793, Production Loaders, Electric Drills, Heavy Duty Dozers, Graders, Electric/hydraulic Shovels, Excavators (Various sizes) and Backhoes. Mobile Crushing Plant operation experience is considered an asset.
- A thorough understanding of open pit mining is required.
- Must have the ability to evaluate training requirements and understand the need for continuous improvement.
- Train-The-Trainer Certification is considered an asset.
- First Aid/CPR Certification is considered an asset.
- Fluency in English is required. Fluency in French is an asset.
- Well organized, works well independently and in a team setting, possesses good time-management skills, and is able to work effectively under pressure.
- Strong understanding of Health & Safety.
- Familiarity with Learning Management Systems, preferably Oracle.
- Competency with MS Windows and MS Office applications: Outlook, Teams, Word, Excel, PowerPoint.
- Ontario Common Core Certification.
- Certification to deliver Ontario Common Core and asset.
- Additional training certifications considered an asset.

Côte Gold was developed in partnership with the Mattagami and Flying Post First Nations. The open-pit mine is a joint venture between IAMGOLD and Sumitomo Metal Mining Co. and is operated by IAMGOLD. We are located near Gogama, Ontario, with access to stable infrastructure and strong connections with our local communities.

IAMGOLD is committed to treating all people in a way that respects their dignity and independence. Should you require any accommodation during the recruitment process or otherwise, please notify us of this when you apply and we will work with you to meet your accessibility needs.

Primary Location: Canada

Work Locations: IAMGOLD Corp, Côte Gold Division 3 Mesomikenda Lake Rd PO Box 100

Gogama POM 1W0

Job: Operations

Organization: Cote Gold

Posting Date: October 20, 2021