

SUPERINTENDENT FINANCE - (12656)

TO APPLY VISIT: [www.iamgold.com/cotegoldcareers](http://www.iamgold.com/cotegoldcareers)

**Role Details**

Oversee all accounting operations – Côte Gold division:

- Develop and monitor financial plans, budgets, forecasts, Life of Mines (LOM) plans, controls, and accounting practices and ensure compliance with company policies, and financial regulations.
- Review and analyze financial reports, budgets, forecasts and documentation to ensure accuracy and compliance
- Analyze financial performance against key business metrics and document pertinent financial highlights that will enable management to determine progress against budgets.
- Identify, investigate, and analyze potential operational improvement. As appropriate, based on findings make proposal recommendations for operational changes (policy, procedures, processes, systems etc.)
- Establish expense management policies that are in line with company practices and enforce site compliance.
- Overseeing and managing the establishment and set-up of appropriate electronic financial and operational systems and processes for the mine site.
- Implementing prescribed accounting and finance practices and ensuring compliance with IAMGOLD's accounting direction, policies and processes
- Actively Participate in the yearly audit and liaise with internal and external auditors to ensure deadlines are met and reporting is accurate and compliant with industry and company regulations.

Operational Readiness Support – Côte Gold division:

- Build an appropriate team through recruitment;
- Implementation of various control systems such as the Oracle finance modules, payroll systems, etc.
- Lead the annual budget exercise with related reports/analysis;
- Develop and implement finance and accounting policies and procedures for the mine
- Create and ensure implementation of appropriate internal controls and governance

## Qualifications

Bachelor's degree in Accounting, Finance, or related field

Professional designation required (CPA)

A minimum of 5 years' experience in a similar function, preferably in a public company.

ERP and financial reporting software experience.

Experience in a multi-entity, multi-currency environment, joint-venture is an asset.

Results oriented with a focus on continuous improvement.

Highly motivated and independently driven with a sense of urgency.

Good working knowledge of all MS Office Programs and a high level of proficiency in MS Excel are required.

Ability to establish and maintain effective working relationships with other departments and staff.

Knowledge of Oracle will be beneficial.

Well-developed problem solving, organizational, and analytical skills.

Well organized, works well independently and in team settings, possesses good time-management skills, and is able to work well under pressure.

Bilingual French/English an asset

*Côte Gold was developed in partnership with the Mattagami and Flying Post First Nations. The open-pit mine is a joint venture between IAMGOLD and Sumitomo Metal Mining Co. and is operated by IAMGOLD. We are located near Gogama, Ontario, with access to stable infrastructure and strong connections with our local communities.*

*IAMGOLD is committed to treating all people in a way that respects their dignity and independence. Should you require any accommodation during the recruitment process or otherwise, please notify us of this when you apply and we will work with you to meet your accessibility needs.*

*Primary Location: Canada*

*Work Locations:*

*IAMGOLD Corp, Côte Gold Division 3 Mesomikenda Lake RdPO Box 100*

*Gogama P0M 1W0*

*Job: Finance*

*Organization: Cote Gold*

*Posting Date: Mar 26, 2021*